

WORK HEALTH & SAFETY SUMMARY POLICY

Caloundra Christian College holds the view that the health and safety of people is of paramount importance, and to that end, the establishment and maintenance of work health and safety are central to the control and management of all operations carried out or otherwise performed at the College.

In order to achieve this objective, the College aims to provide both a working environment and a safe system of work for the protection of all people, be they employees, students or members of the public; from property, plant and equipment and incidents of any nature which can affect health, result in injury, cause damage or other losses. Any event or circumstance which has the potential to injure people shall be given the highest priority.

The College through Senior Management accepts the responsibility to ensure a healthy and safe workplace by providing and maintaining:

- safe plant, machinery, equipment and workplace conditions;
- safe systems of work;
- facilities for the monitoring and control of risk factors in the workplace;
- adequate facilities;
- all necessary information, instruction, training and supervision;
- a commitment to continuous improvement;
- adherence to standard working practices, instructions and rules and professional obligations;
- performance of all duties in a manner which ensures the individual's health and safety and that of others; and
- co-operation with management to enable health and safety responsibilities to be fulfilled.

Each individual has the following responsibilities:

- not to willingly act in a manner that endangers others;
- to follow directions given by the College; and
- not to interfere with or damage anything which is provided in the interest of health and safety.