

Alcohol Policy - Events	Version No:	1
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	Reviewed by:	-
	Approved:	Aug-19
	Approved by:	Board
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PURPOSE:	The purpose of this document is to set out the policy for Caloundra Christian College (“ the College ”) regarding the possession and consumption of alcohol at College approved events.
SCOPE:	<p>The College has established the processes and policies set out in this document to assist in operating along Biblical standards and to comply with relevant statutory obligations.</p> <p>The College’s Principal is responsible for ensuring:</p> <ul style="list-style-type: none"> • Compliance with the processes and policies set out in this document; and • All relevant people are aware of the processes and policies which apply from time to time under this document.
APPLICATION:	This policy applies to all employees, volunteers and visitors, who may, whether regularly or from time to time, use the College premises or be a part of a College event.
IMPORTANT RELATED DOCUMENTS:	<ul style="list-style-type: none"> • Statement of Faith • Staff Lifestyle Policy • Staff Code of Conduct Policy • Bullying Policy • Work Health & Safety Policy

1 PRINCIPLES RELATING TO ALCOHOL

The principles that govern alcohol are:

- (a) The College has the responsibility of maintaining a safe, educational environment conducive to healthy habits and positive life choices, and helping young people grow into mature and responsible adults whilst maintaining Christian principles. Though each individual ultimately must decide whether or not to consume alcoholic beverages, the College, through its Board, has determined what practices will be permitted at College events held on or off the Colleges premises.
- (b) The College will conform to state/territory and federal law and also has further specific regulations to govern the use, sale and possession of alcoholic beverages on the property of the College.
- (c) The College has a responsibility under the Work Health and Safety Act 2011 (Qld) to ensure that our employees do not endanger themselves or others at work due to the use and effects of alcohol.

2 ALCOHOL POLICY

2.1 Definitions

The following terms have the following meanings in this policy:

- **Alcohol** is any intoxicating liquor.
- **Family and Friends** means the broader College or local community.
- **Senior Staff** means an Executive team member or in their absence the most senior staff member at an event.
- **College event/function** means any function organised by the College and/or approved in the name of the College and applies to all types of functions including, but not limited to, dances, farewells, sporting fixtures, barbecues and camps.

3 POLICY STATEMENTS

PARTIAL TOLERANCE OF ALCOHOL

- 3.1 The sale, service, possession, and consumption of alcoholic beverages is strictly prohibited on school premises before, during and after school hours. This policy applies to all employees, volunteers and visitors, who may, whether regularly or from time to time, use the school premises.
- 3.2 The sale, service, possession, and consumption of alcoholic beverages is not permitted at any school-related function, including those conducted outside school premises, if, at any time, school students, including students from other schools, are present. A school function is any function organised by the school and/or in the name of the school and applies to all types of functions including, but not limited to, dances, farewells, sporting fixtures, barbecues and camps.
- 3.3 All staff, parents/guardians, and applicable Family and Friends will be made aware of this policy through either its distribution on the College website; through advertised functions and/or hard copy of this policy.
- 3.4 Staff and volunteers who attend for work or a work related event under the influence of alcohol will be considered to have breached this policy, the Colleges Code of Conduct Policy and the Colleges Work Health and Safety Policy.

RESPONSIBLE MANAGEMENT OF ALCOHOL

- 3.5 When the College allows the consumption of alcohol, the following occurs:
- 4.1.1 Responsible drinking practices are followed by all who are in attendance;
 - 4.1.2 The College will not pay for or provide any alcohol. Individuals are responsible for their own purchases;
 - 4.1.3 Employees or visitors observed and/or reported to be breaching the College's related policies will be directed by a Senior Staff member to leave the event immediately. In this instance, the College will assist in ensuring a safe arrival home for the employee or visitor.

4 TRAINING

- 4.1 The College will provide training to Senior Staff on responsible management of alcohol consumption, including signs of intoxication, communicating with an intoxicated person, and to ensure the College's commitment to provide positive, family-friendly social events.

5 DELEGATIONS OF AUTHORITY

The list of delegated officers with the authority to approve the temporary variation of this policy are listed below:

- The Principal (in his absence the Deputy Principal)

6 UPDATING OF THIS DOCUMENT

From time to time, this document may be revised to:

- improve existing procedures; or
- reflect changes in any applicable legislation.

The College's Principal is responsible for ensuring that:

- this document, and any related documents, are updated when necessary to reflect changes in the law or when otherwise appropriate;
- the current updated version of this document is given to all relevant people; and
- the current version of this document appears in the College's Staff Handbook.

END OF POLICY

POLICY CHANGES

DATE:	POLICY CHANGES: